

HOP Consulting Limited is committed to the environment and promotion of sustainable development. We are committed in using all available resources as an integral part of our business strategy and operating methods in a way as to provide for future generations.

HOP Consulting aims to develop and maintain a high standard of environmental awareness and to continually improve its environmental performance in its own activities and on its projects for others wherever it has control or influence.

HOP'S COMMITMENT:

- Continually improve our environmental performance and to integrate recognised environmental management best practice in our business operations.
- Reduce our consumption of resources including, reducing waste, recycling, decreasing energy consumption, address noise pollution and eliminate where possible the use of non-renewables.
- Take action to reduce our carbon footprint of our business activities.
- Manage our business operations to prevent pollution.
- Give due consideration to environmental issues (such as biodiversity) and energy performance in the design, refurbishments, location and use of buildings.
- Comply with all applicable environmental legislation and in the absence of legislation or through compliance obligations, recommended good practice.
- Regularly review environmental strategies and publicise its environmental performance and achievements
- Will actively engage in developing our Environmental Management System in accordance with ISO 14001 with the goal of achieving formal accreditation.

MEETING HOP COMMITMENTS: -

- Provide awareness to all staff and encouragement to ensure individual responsibility towards the environment.
- Monitor key objectives and targets for managing our Environmental Performance at least annually.
- Provide an extensive database of reference material on sustainable methods, materials and practices to continually development environmental design knowledge and good practice.
- Ensure all staff are aware of the recycling policies during the general day to day working environment.
- Ensure that responsibilities and this policy are clearly communicated to all levels of the partnership.
- Review our Environmental Policy regularly.

HOP PERSONNEL: -

- Are encouraged to consider their individual impact on the environment within their own daily duties.
- Provide continual feedback and contribution to monitoring and review of the existing policy.

A handwritten signature in blue ink, appearing to read 'John Spearman', written over a circular stamp or seal.

John Spearman
Managing Director
HOP Consulting Limited
January 2021