

SECTION A

GENERAL STATEMENT OF POLICY

1. STATEMENT OF INTENT

Our policy is to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees. We also note our responsibility for the health and safety of other people who may be affected by our activities.

The allocation of duties for safety matters and the particular arrangements which we will make to implement the policy are set out below.

The policy will be kept up to date, particularly as the business changes in nature and size. To ensure this, the policy and the way in which it has operated will be reviewed every year.

2. RESPONSIBILITIES

The Directors are ultimately responsible for safety within the Company and for those affected by it. In general, the Directors will strive to ensure that an effective health and safety policy is in force. This policy is continually reviewed and any corrective actions are taken.

The Directors will also ensure that current trends in industry, practices or occurrences which may affect the health and safety of employees or those affected by our work will be constantly reviewed to see what effect they might have on our work and again amending or corrective action taken.

The Directors are committed to giving all relevant and supplementary health and safety training.

Not only Directors but also Project Engineers, Engineers, Technicians and employees at all levels (including contractors engaged directly by the Company) and sub-contractors must:

- (i) be constantly aware of their own health and safety and others that are around them;
- (ii) be fully versed in not only the company's Health and Safety policy but all necessary statutory health and safety regulations and guidance notes;
- (iii) all actions must be considered, often formally but sometimes informally, to see if there is any risk to health and safety and due action taken;
- (iv) be aware of the need for personal cleanliness, hygiene and the like and have due regard for others also.

If any person at any time sees anything that is likely to be a potential health and safety hazard or any practice that may cause or lead to an accident, the Directors or your immediate supervisor must be informed.

You must plan and undertake your work in the safest manner possible with due regard to the environment.

It is forbidden to be under the influence of any alcohol or illegal drugs or other intoxicant.

See also general procedures laid down in this safety policy, the HOP Quality / Environment Manual and special working requirements, e.g. for working on site, etc.

3. ARRANGEMENTS

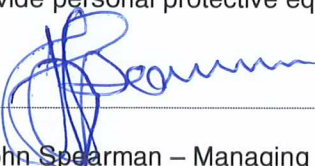
We will provide such information, training and supervision are provided as required; including working on site, asbestos awareness, confined space and first aid.

We will complete relevant risk assessments, review and apply appropriate actions where necessary.

We will see that correct fire management procedures are in place, including signage.

We will provide personal protective equipment as appropriate.

Signed _____

A blue ink signature, appearing to read 'John Spearman', written over a horizontal line.

John Spearman – Managing Director

Date:

18 February 2021